



SOLARGIGA ENERGY HOLDINGS LIMITED

陽光能源控股有限公司

(THE “COMPANY”)

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 757)

BOARD DIVERSITY POLICY

A. Introduction

1. This Policy is adopted by the board (“Board”) of directors (“Directors”) of the Company by resolution passed on 27 August 2014 to set out the approach adopted by the Company to achieve diversity on the Board.

B. Value Statement

2. The Board recognises and embraces the benefits of having a diverse Board with a view to enhancing its effectiveness and achieving a high standard of corporate governance. The Board also sees diversity as an essential element in maintaining a competitive advantage and contributing to the attainment of the strategic objectives and sustainable development of the Company.
3. The Board believes that a diversity of perspectives can be achieved through consideration of a number of factors, including without limitation, gender, age, cultural and educational background, professional experience, talents, skills, knowledge, length of service and other qualities of Directors.
4. These differences will be considered in determining the optimum composition of the Board and when possible should be balanced appropriately having regard to the Company’s own business model and specific needs. The ultimate decision of all Board appointments should be based on meritocracy and the likely contributions that the selected candidates will bring to the Board.

C. Monitoring and Reporting

5. The Nomination Committee should monitor the implementation of this Policy and report annually, in the Corporate Governance Report of the Annual Report, on the process it has used in relation to any Board appointment. Such report will include a summary of this Policy, the measurable objectives set for implementing the Policy and progress made towards achieving those objectives.

D. Review and Disclosure of this Policy

6. The Nomination Committee should review this Policy, as appropriate, to ensure its effectiveness, and recommend any revision that may be required to the Board for approval. This Policy should be published on the Company's website for public information.

E. Language Version

7. The text of this Policy appears in both English and Chinese languages. In case of discrepancy, the English version shall prevail.

Hong Kong, 27 August 2014